

***UFCW AND FELRA
LEGAL BENEFIT FUND
FIRST QUARTER 2021***

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
FIRST QUARTER 2021
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$21.12	2,168	\$137,344
GIANT	11.87	8	285
GIANT ¹	11.12	450	15,023
LOCAL 400 STAFF	21.12	0	0
SAFEWAY	21.12	1,453	92,083
SAFEWAY ¹	11.12	205	6,828
SUBTOTAL		4,284	\$251,563

LOCAL 27			
GIANT	\$21.12	823	\$52,124
GIANT ¹	11.12	150	4,993
METRO/BASICS	21.12	152	9,609
METRO/BASICS ²	10.56	5	148
SAFEWAY	21.12	474	30,033
SAFEWAY ¹	11.12	79	2,623
SAFEWAY DELAWARE	21.12	40	2,534
SAFEWAY DELAWARE ¹	11.12	12	399
SUBTOTAL		1,735	\$102,463

TOTAL		6,019	\$354,026
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AVERAGE MONTHLY CONTRIBUTION \$19.61

¹EMPLOYEES HIRED ON OR AFTER JAN.1, 2014

²EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

FULL TIME
FIRST QUARTER 2021
EXPENSES

PROVIDER

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
AKMAN & ASSOCIATES	\$328,005		\$18.165		91.81%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$28,522		\$1.580		7.98%
LEGAL	608		0.034		0.17%
PNC	32		0.002		0.01%
PRINTING	97		0.005		0.03%
TELEPHONE	5		0.000		0.00%
SUBTOTAL	\$29,264		\$1.621		8.19%
TOTAL	\$357,269		\$19.786		100.00%

FULL TIME
2021
QUARTERLY RECAPS

FIRST 2021 SECOND 2021 THIRD 2021 FOURTH 2021 TOTAL

EMPLOYER CONTRIB	\$354,026				\$354,026
EMPLOYEE CONTRIB	0				0
MISC. INCOME	0				0

TOTAL INCOME	\$354,026	\$0	\$0	\$0	\$354,026
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EXPENSES

PROVIDER	\$328,005				\$328,005
OPERATING	29,264				29,264

TOTAL EXPENSES	\$357,269	\$0	\$0	\$0	\$357,269
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TOTAL INCOME	\$354,026	\$0	\$0	\$0	\$354,026
TOTAL EXPENSES	\$357,269	\$0	\$0	\$0	\$357,269

SURPLUS (DEFICIT)	(\$3,243)	\$0	\$0	\$0	(\$3,243)
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AVERAGE INCOME	\$19.61	\$0.00	\$0.00	\$0.00	\$19.61
AVERAGE EXPENSES	\$19.79	\$0.00	\$0.00	\$0.00	\$19.79

SURPLUS (DEFICIT)	(\$0.18)	\$0.00	\$0.00	\$0.00	(\$0.18)
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TOTAL PARTICIPANTS	6,019				6,019
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FULL TIME
2020
QUARTERLY RECAPS

FIRST 2020 SECOND 2020 THIRD 2020 FOURTH 2020 TOTAL

EMPLOYER CONTRIB	\$364,624	\$352,506	\$356,414	\$358,133	\$1,431,677
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$364,624	\$352,506	\$356,414	\$358,133	\$1,431,677
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EXPENSES

PROVIDER	\$307,659	\$303,878	\$331,612	\$329,786	\$1,272,935
OPERATING	28,932	28,531	28,508	30,661	116,632

TOTAL EXPENSES	\$336,591	\$332,409	\$360,120	\$360,447	\$1,389,567
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TOTAL INCOME	\$364,624	\$352,506	\$356,414	\$358,133	\$1,431,677
TOTAL EXPENSES	\$336,591	\$332,409	\$360,120	\$360,447	\$1,389,567

SURPLUS (DEFICIT)	\$28,033	\$20,097	(\$3,706)	(\$2,314)	\$42,110
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AVERAGE INCOME	\$20.00	\$19.93	\$19.85	\$19.77	\$19.89
AVERAGE EXPENSES	\$18.46	\$18.79	\$20.06	\$19.90	\$19.30

SURPLUS (DEFICIT)	\$1.54	\$1.14	(\$0.21)	(\$0.13)	\$0.59
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TOTAL PARTICIPANTS	6,077	5,896	5,984	6,039	5,999
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PART TIME
FIRST QUARTER 2021
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$21.12	1,921	\$121,692
GIANT	11.87	2	72
GIANT ¹	11.12	2,082	69,467
SAFEWAY	21.12	832	52,694
SAFEWAY ¹	11.12	1,274	42,501
SUBTOTAL		6,111	\$286,426

LOCAL 27			
GIANT	\$21.12	864	\$54,721
GIANT ¹	11.12	661	22,062
METRO/BASICS	21.12	193	12,208
METRO/BASICS ²	10.56	82	2,587
SAFEWAY	21.12	269	17,066
SAFEWAY ¹	11.12	403	13,444
SAFEWAY DELAWARE	21.12	40	2,556
SAFEWAY DELAWARE ¹	11.12	42	1,412
SUBTOTAL		2,554	\$126,056

TOTAL		8,665	\$412,482
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AVERAGE MONTHLY CONTRIBUTION \$15.87

¹EMPLOYEES HIRED ON OR AFTER JAN.1, 2014

²EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

PART TIME
FIRST QUARTER 2021
EXPENSES

PROVIDER

AMOUNT

AVERAGE COST

PERCENTAGE

AKMAN & ASSOCIATES	\$368,617		\$14.180		89.74%
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OPERATING EXPENSES

AMOUNT

AVERAGE COST

PERCENTAGE

ADMINISTRATION	\$41,072		\$1.580		9.999%
LEGAL	875		0.034		0.213%
PNC	47		0.002		0.011%
PRINTING	139		0.005		0.034%
TELEPHONE	8		0.000		0.002%

SUBTOTAL	\$42,141		\$1.621		10.26%
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TOTAL	\$410,758		\$15.801		100.00%
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PART TIME 2021 QUARTERLY RECAPS
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FIRST 2021 SECOND 2021 THIRD 2021 FOURTH 2021 TOTAL

EMPLOYER CONTRIB	\$412,482				\$412,482
EMPLOYEE CONTRIB	0				0
MISC. INCOME	0				0

TOTAL INCOME	\$412,482	\$0	\$0	\$0	\$412,482
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EXPENSES

PROVIDER	\$368,617				\$368,617
OPERATING	42,141				42,141

TOTAL EXPENSES	\$410,758	\$0	\$0	\$0	\$410,758
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TOTAL INCOME	\$412,482	\$0	\$0	\$0	\$412,482
TOTAL EXPENSES	\$410,758	\$0	\$0	\$0	\$410,758

SURPLUS (DEFICIT)	\$1,724	\$0	\$0	\$0	\$1,724
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AVERAGE INCOME	\$15.87	\$0.00	\$0.00	\$0.00	\$15.87
AVERAGE EXPENSES	\$15.80	\$0.00	\$0.00	\$0.00	\$15.80

SURPLUS (DEFICIT)	\$0.07	\$0.00	\$0.00	\$0.00	\$0.07
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TOTAL PARTICIPANTS	8,665				8,665
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PART TIME 2020 QUARTERLY RECAPS
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	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIB	\$437,642	\$417,588	\$414,064	\$412,143	\$1,681,437
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	\$437,642	\$417,588	\$414,064	\$412,143	\$1,681,437
EXPENSES					
PROVIDER	\$434,357	\$426,806	\$379,646	\$373,319	\$1,614,128
OPERATING	42,029	40,626	40,574	43,401	166,630
TOTAL EXPENSES	\$476,386	\$467,432	\$420,220	\$416,720	\$1,780,758
TOTAL INCOME	\$437,642	\$417,588	\$414,064	\$412,143	\$1,681,437
TOTAL EXPENSES	\$476,386	\$467,432	\$420,220	\$416,720	\$1,780,758
SURPLUS (DEFICIT)	(\$38,744)	(\$49,844)	(\$6,156)	(\$4,577)	(\$99,321)
AVERAGE INCOME	\$16.52	\$16.31	\$16.21	\$16.10	\$16.29
AVERAGE EXPENSES	\$17.98	\$18.26	\$16.45	\$16.28	\$17.24
SURPLUS (DEFICIT)	(\$1.46)	(\$1.95)	(\$0.24)	(\$0.18)	(\$0.95)
TOTAL PARTICIPANTS	8,831	8,532	8,516	8,532	8,603

COMBINED
2021
QUARTERLY RECAP

FIRST 2021 SECOND 2021 THIRD 2021 FOURTH 2021 TOTAL

EMPLOYER CONTRIB	\$766,508	\$0	\$0	\$0	\$766,508
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	1,578	0	0	0	1,578

TOTAL INCOME	\$768,086	\$0	\$0	\$0	\$768,086
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EXPENSES

PROVIDER	\$696,622	\$0	\$0	\$0	\$696,622
OPERATING	71,405	0	0	0	71,405

TOTAL EXPENSES	\$768,027	\$0	\$0	\$0	\$768,027
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TOTAL INCOME	\$768,086	\$0	\$0	\$0	\$768,086
TOTAL EXPENSES	\$768,027	\$0	\$0	\$0	\$768,027

SURPLUS (DEFICIT)	\$59	\$0	\$0	\$0	\$59
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TOTAL PARTICIPANTS	14,684	0	0	0	14,684
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FUND RESERVE	\$519,426				
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COMBINED
2020
QUARTERLY RECAP

	<u>FIRST 2020</u>	<u>SECOND 2020</u>	<u>THIRD 2020</u>	<u>FOURTH 2020</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$802,266	\$770,094	\$770,478	\$770,276	\$3,113,114
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	1,476	1,356	938	865	4,635
TOTAL INCOME	\$803,742	\$771,450	\$771,416	\$771,141	\$3,117,749
EXPENSES					
PROVIDER	\$742,016	\$730,684	\$711,258	\$703,105	\$2,887,063
OPERATING	70,961	69,157	69,082	74,062	283,262
TOTAL EXPENSES	\$812,977	\$799,841	\$780,340	\$777,167	\$3,170,325
TOTAL INCOME	\$803,742	\$771,450	\$771,416	\$771,141	\$3,117,749
TOTAL EXPENSES	\$812,977	\$799,841	\$780,340	\$777,167	\$3,170,325
SURPLUS (DEFICIT)	(\$9,235)	(\$28,391)	(\$8,924)	(\$6,026)	(\$52,576)
TOTAL PARTICIPANTS	14,908	14,428	14,500	14,571	14,602
FUND RESERVE	\$577,148	\$421,601	\$534,638	\$546,810	

UTILIZATION
FIRST QUARTER 2021

AKMAN & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG
01	FAMILY	222	1,467.60	1,165.20	\$10,882
02	PROBATE	43	137.90	235.80	
03	WILL	250	736.95	690.15	
04	NEGLIGENCE	49	147.35	215.40	
05	REAL ESTATE	70	231.45	153.65	
06	CONSUMER	287	1,473.80	1,201.20	
07	CRIMINAL	43	276.55	57.15	
08	TRAFFIC	65	352.65	81.05	
09	LANDLORD/TENANT	68	231.45	117.50	
10	ADMINISTRATION	48	155.45	70.10	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	27	155.15	32.05	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	0	0.00	0.00	
TOTAL		1,172	5,366.30	4,019.25	\$10,882

ALL HOURS
ADJUSTED HOURS
PAYMENT
COST PER HOUR

9,385.55
7,375.93
\$696,622
\$94.45

FIRST QUARTER 2021
DELINQUENCIES

NONE